Kim Liedtke

Engineering Manager · Founding Engineer · Principal Engineer

Berlin, Germany
liedtke.tech
linkedin.com/in/kimliedtke
github.com/kim-liedtke

SUMMARY

I build product-critical systems, lead teams through ambiguity, and turn messy regulated domains into reliable software.

EXPERIENCE

Integral Services GmbH Engineering Manager · Founding Engineer — December 2024 to present · Berlin, Germany

- Owned the platform's first architecture (service boundaries, data model, CI/CD), still in production.
- Engineering Manager for the acquired Cleverlohn payroll product: run an external team of 1 to 3 engineers and own delivery, hands-on.

Stack Spring Boot, React, Node.js, Python, AWS, Bedrock, Postgres

SPRK.global Principal Software Engineer · first developer — April 2022 to October 2024 · Berlin, Germany

- First technical hire; stood up a correctly modularized Odoo ERP that unblocked buying and selling.
- Pioneered LLM-based extraction of inbound surplus offers on the first OpenAI API generation.

Stack Python, Django, Next.js, Redis, OpenAI API, AWS, Terraform, Postgres

HelloFresh Engineering Manager · Tech Lead — January 2019 to October 2020 · Berlin, Germany

- Took over a squad of 13 direct reports split into two teams, Plan Management then Customer Success.
- Compressed one-year outcome prediction into 10-week Optimizely experiment windows.

Stack Go, React, Python, Kotlin, Optimizely

EARLIER EXPERIENCE

Independent Software Consultant — June 2021 to March 2022 · Berlin, Germany

Puls Technologies CTO — November 2020 to May 2021 · Berlin, Germany

Delivery Hero Senior Software Engineer — November 2017 to December 2018 · Berlin, Germany

Zinsgold GmbH Head of Engineering — November 2016 to November 2017 · Berlin, Germany

Sparks42 Vice President of Engineering — June 2015 to September 2016 · Berlin, Germany

Rocket Internet Software Engineer and Team Lead Backend — September 2014 to May 2015 · Berlin, Germany

Active Agent (Virtual Minds Group) Software Engineer — August 2012 to August 2014 · Freiburg, Germany

TECHNICAL PROFILE

Backend	Python, Java, Go, Node.js, Django, Scala, PHP, APIs, Event-driven
AI & agents	LLM extraction, Computer-use agents, Agentic harnesses, Reviewer gates, Bedrock
Frontend	TypeScript, React, Next.js, Material UI
Cloud & infra	AWS, GCP, Kubernetes, Terraform, CI/CD, Docker
Data & product systems	Recommendations, Ingestion pipelines, Pub/Sub, BigQuery, Experimentation
Leadership	Interim CTO, Eng management, Hiring, Coaching, Tech strategy, Stakeholders
Regulated domains	Payroll & tax, Fintech, Auditability, Reliability, Security
Education	Management Assistant in IT Systems (Ausbildung), Max-Weber-Schule · Freiburg, Germany · 2013

LEADERSHIP

High ownership. Calm under ambiguity. Product and engineering bridge. Structure, not overengineering. Direct, thoughtful comms. Comfortable in the mess. Grow people.